

TERMS OF REFERENCE

To Conduct an Assessment on Community Learning Needs and Capacity Strengthening Gaps for Civil Society and Community Groups in the Anglophone and Lusophone African regions

1. Background and Introduction

The Eastern Africa National Networks of HIV/AIDS and Health Service Organizations (EANNASO) is a regional umbrella network bringing together civil society and community voices to inform policies and improve the programming of HIV, TB, Malaria and other health issues present in our communities. EANNASO strives to empower civil society and community groups to effectively contribute to national, regional and global HIV, TB and Malaria responses through strengthening institutional and programmatic capacities, promoting sharing of experiences, and best practices and identifying community priorities. EANNASO ensures that civil society and community groups meaningfully engage in policy dialogue related to Global Fund grants, have their voices heard and their issues included in decision-making platforms, Global Fund funding request development, programme implementation, and monitoring.

EANNASO is a host of the Learning Hub for Anglophone Africa for the 2024-2026 Funding Cycle. The Learning Hub aims to (1) facilitate timely access to information and relevant peer-learning and exchange among communities and civil society (2) strengthen the leadership and engagement of communities most affected by HIV, TB and Malaria in Global Fund and related national processes, throughout the grant cycle in 23¹ countries in Africa.

The Learning Hub aims to achieve the following outcomes.

- Communities access timely and relevant Global Fund-related information.
- Communities drive programme quality based on the adoption of global guidance and sharing best practice

EANNASO is seeking a qualified individual consultant (based in the East Africa Region) to support in carrying out a Needs Assessment assignment coordination in the Anglophone and Lusophone Africa regions.

2. About the Assignment

EANNASO is planning to conduct an assessment of community learning needs and capacity-strengthening gaps that Civil Society and Community groups have. The purpose of this needs

¹ Angola, Botswana, Eswatini, Ethiopia, The Gambia, Ghana, Kenya, Lesotho, Liberia, Malawi, Mauritius, Mozambique, Namibia, Nigeria, Rwanda, Sierra Leone, South Africa, South Sudan, Tanzania (Mainland), Uganda, Zambia, Zanzibar and Zimbabwe.

assessment is to understand the learning priorities and capacity gaps/technical support needs of communities in the region. The results will help the Learning Hub to develop and deliver tailored learning programmes/sessions that address their respective needs as well as guide EANNASO to link respective communities to relevant Technical Support providers.

3.0 Objectives of the Assignment

- The needs assessment is forward-looking and will objectively identify community needs ranging from request development, grant-making and grant implementation, access TA and ensure TA skills transfer for sustainability
- Additionally, the needs assessment will determine future priorities for TA providers, inform the definition and implementation of appropriate learning sessions for the Learning Hub

Identified needs should be strategically aligned to the Community Engagement Strategic Initiative (CE SI) outcome.

3. Scope of work

The identified consultant is tasked to conduct an assessment to:

- Document communities' learning needs in the Anglophone and Lusophone Africa region
- Document communities' capacity-strengthening needs in the Anglophone and Lusophone Africa region

4. Deliverables

- Anglophone and Lusophone Africa Needs Assessment Report
- One Webinar to disseminate the assessment Report

5. Methodology

The assignment will preferably be conducted using a Mixed Method Approach combining both quantitative and qualitative methods.

6. Target Audience

Civil Society and Communities affected by HIV, TB and Malaria in the Anglophone and Lusophone Africa regions.

Reporting and Supervisory Arrangements

The Program Manager and Program Officer will be in charge.

9. Experience and Qualifications

To qualify as a consultant for this assignment, you will have...

- Advanced university degree (Masters) in Public Health, Social Work, Community Development, Project Management, or other relevant area
- Must have Experience in working with Civil Societies and Community Groups in the Anglophone and Lusophone African regions
- Experience in the field of public health, monitoring and evaluation and community engagement
- Experience in providing technical assistance and conducting research at a high level
- Ability to produce high-quality outputs promptly while understanding and anticipating the evolving client needs

10. Submission of expression of interest

Interested consultants should submit their expression of interest (maximum two pages) on an understanding of the assignment, a CV including information about experience in similar assignments and a financial proposal presenting the cost of accomplishing the assignment. Submit your application (indicating the title of the TOR in the subject line) to eannaso@eannaso.org_no later than 24:00 hours (East Africa Time) on Wednesday 7th February 2024.